Rajeev Gandhi Govt. P.G. college Ambikapur

2^{na} Faculty Development Programme on Teaching-learning methods 12/02/2024 to 17/02/2024

INTRODUCTION -

Title of the activity: Faculty Development Programme on 'Teaching Learning DURATION- One Week

Venue- Conference hall, Rajeev Gandhi Govt. P.G. College

Objectives

The history of teaching is very old. Traveling over centuries there have been so many changes in the techniques and methods of teaching time to time. To deal with the challenges of teaching in twenty first century, new methods of teaching-learning are being continuously worked on. It is the responsibility of every educational institution to introduce teachers to new methods of 'Teaching & Learning.' The new education policy named 'Rashtriya Shiksha Niti-2020' have made a huge changes in the field of education . NEP 2020 is going to totally change teaching-learning process so we should be prepared for facing new education era challenges. The main objectives of this programme are mentioned as below -

- 1- Enabling the faculty members of higher education to learn Pedagogic techniques.
- 2- Empowering faculties with innovative teaching competencies, skills and attitudes.
- 3- To acquaint teachers the history and Importance of Teaching-methods
- 4- To prepare teachers to achieve the objectives and goals of NEP2020.
- 5- To provide the participants with experiential learning by integrating various teaching tools in teaching through group activities.
- 6- To understand linkage between education and socio-economic and cultural development.
- 7- To familiarize usages of ICT in teaching and also in the preparation of digital content to promote self learning.
- 8- To empowering faculties so that they can build a bridge between research and teaching.

List of Topic Covered & Session Details -

S.no.	Date	Time	Session	Name of the resource person	Topic
1.	12/02/24	12:30 PM	Inaugural	Dr. V.K. Singh Professor, Rajmohini Devi Agriculture College Ambikapur	
2.	12/02/24	2:30 PM	Ist Technical session	Dr. U.S. Mishra Retd.Professor DIET Ambikapur	Level of learning
3.	13/02/24	2:00PM	IInd Technical session	Dr Shivani Nag, Faculty of Dr.B.R. Ambedakar University,New Delhi	How to Define Outcome & Align with Pedagogy
4.	13/02/24	3:30PM	IIIrd Technical session	Mr.Mujahid Islam,Faculty of Azim Premji University Bengaluru	Use of ICT in Teaching
5.	14/02/24	2:00PM	IVth Technical session	Dr. Awdhesh Tripathi Faculty of Azim Premji University Bhopal	History of Teaching
6.	14/02/24	3:30PM	Vth Technical session	Mr. Hemant Upadhyay, Educationist	Class Interaction
7.	15/02/24	2:00PM	VIth Technical session	Prof.J.Hardy, Faculty of Azim Premji University Bhopal	Problem Solving &Experimental Learning
8.	15/02/24	3:30PM	VIIth Technical session	Dr. Kavita Kadambari, faculty of University of Allahabad	Problem of Ableism in Teaching

9.	16/02/24	2:00PM	VIIIth Technical session	Dr. Narendra Nath Guria,HOD Geography, Chaitanya science & arts college Pamgarh	Relevance of ICT in Teaching
10.	16/02/24	3:30PM	IXth Technical session	Dr. R.N.Khare,Principa l Vishwavidyalaya Engineering college, Ambikapur	Pedagogy
11.	17/02/24	1:00 PM	Xth Technical session	Dr. Radhika Menon, Faculty of University of Delhi	Reflective practice as a pedagogic strategy
12.	17/02/24	2:30PM	XIth Technical session	Dr. Rajrani, Faculty of Hariyana central University	The Socratic Method in classroom
13.	17/02/24	4:00PM	Valedictory	Dr. M.L. Nayak,Retd.Profess or Bio science Department Pt. Ravishankar University Raipur	

Summary of Presentation-

In the first technical session, Dr. U.S. Mishra described the Table of Learning and highlighted its various stages, which are as follows:

- 1. Knowledge Acquisition
- 2. Knowledge Retention
- 3. Knowledge Application
- 4. Knowledge Analysis
- 5. Knowledge Synthesis
- 6. Knowledge Evaluation

In the sceond technical session Dr. Shivani Nag elaborated on the process of defining measurable outcomes, aligning them with teaching methods, and integrating them into the curriculum to enhance student learning outcomes.

Dr. Nag discussed the importance of:

- 1. Defining clear and measurable learning outcomes
- 2. Aligning outcomes with teaching methodologies
- 3. Assessing student learning outcomes
- 4. Continuously evaluating and improving teaching practices

Dr. Nag emphasized the significance of outcome-based education and encouraged educators to implement it effectively in their teaching practices.

Mr. Mujahid Islam delivered an insightful presentation on leveraging ICT in teaching, showcasing its potential to:

- 1. Enhance student engagement
- 2. Improve learning outcomes
- 3. Facilitate collaborative learning
- 4. Streamline teaching processes
- 5. Increase accessibility

Mr. Islam equipped faculty members with knowledge on various ICT tools and resources, enabling them to effectively integrate technology into their teaching practices.

On 14th, Dr. Avadhesh Tripathi delivered a lecture on the "History of Teaching" and acquainted all participants with the evolution of teaching practices. He also showcased some images related to history and

discussed ancient India's teaching techniques.

Dr. Avadhesh Tripathi presented a comprehensive overview of the history of teaching, tracing its development from ancient civilizations to modern times. He highlighted:

- 1. Ancient Indian education systems (Gurukul, Vedic era)
- 2. Influence of Buddhism and Jainism on education
- 3. Medieval and modern education systems
- 4. Evolution of teaching methodologies

Dr. Tripathi connected participants with the rich history of education, emphasizing its significance in shaping modern teaching practices.

Dr. Hemant Upadhyay discussed the topic "Class Interaction" and emphasized the importance of being student-centric. He highlighted the benefits of this approach, including:

- 1. Enhanced student engagement
- 2. Improved learning outcomes
- 3. Increased participation
- 4. Better teacher-student relationships
- 5. Encouraging critical thinking

"On 15th, in the sixth technical session, Professor K. Hardy delivered a comprehensive presentation on "Problem Solving and Experimental Learning". He acquainted participants with various problem-solving techniques and highlighted diverse aspects of experiential learning Professor K. Hardy discussed the significance of problem-solving and experiential learning in education, covering:

- 1. Problem-solving strategies (critical thinking, creativity, decision-making)
- 2. Experimental learning models (hands-on, project-based, inquiry-based)
- 3. Real-world applications and case studies
- 4. Developing critical thinking and analytical skills
- 5. Fostering innovation and entrepreneurship

 Professor Hardy elaborate the techniques of proble

Professor Hardy elaborate the techniques of problem solving -

- 1. Root Cause Analysis
- 2. SWOT Analysis

- 3. Mind Mapping
- 4. Brainstorming
- 5. Six Thinking Hats

Professor Hardy emphasized the importance of problem-solving and experiential learning, providing participants with practical insights and real-world applications to enhance their teaching and learning experiences.

In the seventh technical session, Dr. Kavita Kadambri discussed the topic "Problem of Ableism in Teaching". She highlighted the importance of inclusive teaching practices and addressed the behaviors of teachers that can perpetuate ableism.

Dr. Kavita Kadambri emphasized the need for teachers to recognize and address ableism in their practices, highlighting:

- 1. Unintentional biases and microaggressions
- 2. Inaccessible learning materials and environments
- 3. Stereotyping and stigma
- 4. Lack of accommodations and support

Dr Kadambari highlighted the characteristics of a good teacher's behaviour, which include

- 1. Empathy and understanding
- 2. Inclusive language and materials
- 3. Flexibility and adaptability
- 4. Awareness of power dynamics
- 5. Continuous self-reflection and improvement

Dr. Kadambri encouraged participants to recognize and address ableism, promoting inclusive teaching practices and providing strategies for creating a more equitable learning environment.

On 16th, in the eighth technical session, Dr. Narendra Nath Gudiya discussed the topic "Relevance of ICT in Teaching".

Dr. Narendra Nath Gudiya emphasized the significance of Information and Communication Technology (ICT) in teaching, highlighting its benefits in:

- 1. Enhancing student engagement
- 2. Improving learning outcomes
- 3. Increasing accessibility

- 4. Facilitating collaborative learning
- 5. Streamlining teaching processes

In the ninth technical session, Dr. R.N. Khare engaged in a dialogue with participants on Pedagogy.

Dr. Khare facilitated an interactive discussion on Pedagogy, exploring:

- 1. Effective teaching methodologies
- 2. Student-centered learning approaches
- 3. Curriculum design and development
- 4. Assessment and evaluation strategies
- 5. Innovative teaching practices

On 17th, in the tenth technical session, Dr. Radhika Menon discussed the topic "Reflective Practices as a Pedagogic Strategy". She interacted with participants through a questionnaire, facilitating a thoughtful exchange of ideas.

Dr. Radhika Menon emphasized the importance of reflective practices in teaching, highlighting:

- 1. Self-awareness and introspection
- 2. Continuous professional development
- 3. Improved teaching methodologies
- 4. Enhanced student engagement
- 5. Effective assessment and feedback

Dr. Menon facilitated a interactive session using a questionnaire, encouraging participants to share their thoughts and experiences on incorporating reflective practices into their teaching strategies.

Dr. Menon asked some important questions to participants as-

- 1. What are some effective ways to integrate reflective practices into your teaching?
- 2. How do you encourage students to engage in reflective learning?
- 3. What are the challenges you face in implementing reflective practices?

Dr. Menon underscored the significance of reflective practices, empowering participants to integrate this pedagogic strategy into their teaching practices."

In the 11th Technical Session, Dr. Rajarani facilitated a discussion on

"Socratic Method in Classroom".

In the 11th Technical Session, Dr. Rajarani facilitated a discussion on "Socratic Method in Classroom".

"Dr. Rajarani explored the Socratic Method in Classroom, highlighting:

- 1. Encouraging critical thinking and questioning
- 2. Fostering open-ended discussions and debates
- 3. Developing problem-solving and analytical skills
- 4. Promoting active learning and engagement
- 5. Building confidence and self-expression

Dr. Rajarani illuminated the Socratic Method's potential in classrooms, empowering participants to cultivate critical thinking, curiosity, and effective communication among students.

On 17th, Professor Dr. M.L. Nayak, attended the Valedictory Session. He presented the comprehensive report of the entire PDP program and highlighted the significance of such initiatives.

Professor Dr. M.L. Nayak, graced the Valedictory Session, delivering:

- 1. A comprehensive report on the PDP program's outcomes
- 2. Insights into the program's impact on teaching practices
- 3. Appreciation for the participants' engagement and enthusiasm
- 4. Emphasis on the importance of continuous professional development
- 5. Recommendations for future initiatives

Dr Nayak highlighted the importance of such programmes, which include-

- 1. Enhancing teaching effectiveness
- 2. Fostering collaborative learning
- 3. Promoting innovative practices
- 4. Developing research-oriented mindset
- 5. Improving student outcomes

Professor Nayak commended the participants for their dedication and hard work, stressing the need for continued professional development initiatives to enhance teaching excellence and student success.

Outcomes:

Faculty Development Program (FDP) Outcomes Upon completing the FDP, participants:

- 1. Effectively apply pedagogic techniques to enhance student learning
- 2. Design and deliver innovative, engaging teaching experiences.
- 3. Demonstrate a deep understanding of teaching methods' historical context and significance.
- 4. Align teaching practices with National Education Policy 2020 (NEP 2020) goals.
- 5. Integrate experiential learning approaches, leveraging diverse teaching tools and group activities.
- 6. Analyze the interplay between education, socio-economic development, and cultural growth.
- 7. Proficiently utilize Information and Communication Technology (ICT) for teaching and digital content creation.
- 8. Foster a research-informed teaching environment, bridging theory and practice.

List of Participants- Enclosed Snapshots of the program through newspaper reports and photographs-

बेहतर नागरिक तैयार करना ही शिक्षण संस्थाओं का प्रमुख उद्देश्यः सिंह

पीजी कॉलेज में फैकेल्टी डेवलपमेंट कार्यशाला

नवभारत ब्यूरो। अम्बिकापुर।

पीजी कॉलेज अम्बिकापुर में फैकेल्टी डेवलपमेंट प्रोग्राम का शुभारंभ मुख्य अति थि कृषि वैज्ञानिक प्रो. वीके सिंह के मुख्य आतिथ्य में मां सरस्वती की छायाचित्र पर माल्यार्पण के साथ हुआ। जिसमें श्री सिंह ने कहा कि समाज के लिए बेहतर नागरिक तैयार करना ही शिक्षण संस्थान का प्रमुख



मिश्रा ने शिक्षण के विभिन्न स्तरों पर

जानकारी प्रदान की। दूसरे सत्र में मुजाहिद कार्य होता है। कार्यक्रम के अध्यक्ष प्रो. विस्तार से चर्चा की। इस प्रशिक्षण इस्लाम ने आईसीटी के शिक्षण में प्रयोग रिजवान उल्ला ने कहा कि जीवन के वि कार्यक्रम में छत्तीसगढ़ सहित अन्य राज्यों और उसके लाभ को समझाते हुये भिन्न क्षेत्रों में निरंतर बदलाव से शिक्षकों के लगभग सौ प्रतिभागी ऑनलाइन और आईसीटी के प्रयोग को व्यवहारिक बनाने का परिचित होना आवश्यक है। यह ऑफलाइन मध्यम से भाग ले रहे हैं। पर प्रशिक्षण प्रदान किया। कार्यक्रम का प्रोग्राम इसी उद्देश्य को ध्यान में रखते हुए कार्यक्रम के दूसरे दिन प्रथम सत्र में संचालन डॉ. उमेश कुमार पांडेय तथा बनाया गया है। स्वागत उद्बोधन डॉ. डॉ०भीमराव अम्बेडकर विश्वविद्द्यालय धन्यवाद ज्ञापन विनीत कुमार गुप्ता ने अनिल सिन्हा ने किया व कार्यशाला के की प्रोफेसर डॉ. शिवानी नाग ने आउटकम किया। कार्यक्रम में महाविद्यालय के उद्देश्यों पर डॉ. दीपक सिंह ने प्रकाश डिजाइनिंग और शिक्षण के साथ उसके समस्त स्टाफ सिंहत शहर के अन्य डाला। तकनीकी सत्र में प्राचार्य डॉ. यूएस सम्बंध पर प्रतिभागियों को सारगर्भित महाविद्यालयों के स्टाफ भी उपस्थित रहे। हूं

समाज के लिए बेहतर नागरिक तैयार करना ही किसी शिक्षण संस्थान का प्रमुख कर्तव्य-प्रो. वीके सिंह

पीजी कॉलेज में छह दिवसीय फैकेल्टी डेवलपमेंट प्रोग्राम का आयोजन

छ.ग.फ्रंटलाइन अंबिकापुर। गांभी शासकीय स्रातकोत्तर महाविद्यालय में 12 फरवरी से 17 फरवरी तक फैकेल्टी डेवलपमेंट प्रोग्राम का आयोजन किया जा रहा है। उद्घाटन समारोह के साथ इस

ने कहा समाज के लिए बेहतर नागरिक तैयार करना ही किसी शिक्षण संस्थान प्रमुख कर्तव्य होता है। कार्यक्रम के अध्यक्ष प्रो. रिजवान उल्ला ने कहा जीवन के विभिन्न क्षेत्रों में हो रहे निरंतर बदलावों से शिक्षकों को परिचित

से भाग ले रहे हैं। कार्यक्रम के दूसरे दिन प्रथम सत्र में डॉ. भीमराव अम्बेडकर विश्वविद्यालय की प्रोफेसर डॉ. शिवानी नाग ने आउटकम डिजाइनिंग और शिक्षण के साथ उसके संबंध पर प्रतिभागियों को सारगर्भित

कार्यक्रम की शुरुआत हुई। उद्घाटन समारोह के मुख्य अतिथि प्रो. वीके सिंह कृषि वैज्ञानिक एवं पूर्व डीन इंदिरा गांधी कृषि महाविद्यालय रहे। कार्यक्रम की महाविद्यालय प्राचार्य प्रो. रिजवान उल्ला ने की। प्राचार्य ग्रेग, रिजवान उक्का ने की।
उद्घाटन समारोह की शुरुआत मां
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पश्चात महाविच्यालय के स्तायन शास्त्र विभाग के स्तायन शास्त्र विभाग के सहायक प्राच्यापक संदीप कुशवाहा द्वारा राज्य गीत की प्रस्तुति दी गई। महाविच्यालय के आईक्यूपकी प्रभारी डॉ. अनिल सिन्तु के वेज्वक्रम के उद्देश्य पर प्रकाश डाला। क्यांक्रम के उद्देश्य पर प्रकाश डाला। क्यांक्रम के संयोजक डॉ. दीपक सिंह ने पूरे छह दिन के कार्यक्रम पर विस्तार से मुख्य अतिथि प्रोफेसर वीके सिंह

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होना बहुत आवश्यक है। फैकल्टी डेवलपमेंट प्रोग्राम इसी उद्देश्य को ध्यान में रखकर बनाया गया है। प्रथम तकनीकी सत्र में रिसोर्स पर्सन के रुप में डायट सरगुजा के पूर्व प्राचार्य डॉ. यूएस मिश्रा उपस्थित रहे। उन्होंने शिक्षण के विभिन्न स्तरों पर विस्तार से चर्चा की। प्रशिक्षण कार्यक्रम में छत्तीसगढ़ सहित अन्य राज्यों के लगभग सौ प्रतिभागी ऑनलाइन और ऑफलाइन माध्यम

जानकारी प्रदान की। दूसरे सत्र में मुजाहिद इस्लाम ने आईटीसी के शिक्षण में प्रयोग और उसके लाभ को समझाते हुए आईटीसी के प्रयोग को व्यवहारिक बनाने पर पशिक्षण पदान किया। कार्यक्रम का संचालन डॉ. उमेश कुमार पांडेय तथा धन्यवाद ज्ञापन विनीत कुमार गुप्त ने किया। कार्यक्रम में महाविद्यालय के समस्त स्टॉफ सहित शहर के अन्य महाविद्यालयों के स्टाफ भी उपस्थित रहे ।



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Convener FDP

Principal
Rajeev Gandhi Govt. Post Graduate College
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57	Dr. Jaya Sharma	College of Professional Studies, Ambikapur		<u> </u>		Kit Cer	Althore Received
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59.	Snehlata Xalxo	Gort SPM College Sitapur sarguja C.C.			1.5		, 4
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76	Irfan Ali	Pt. Devi Prayad Choubey		
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92.	Dr. Barkha Singh	Pt. Twala frasad spadhyay Govt. College, Patra, Korea			Kit Certificate Received
93.	Dr. Sushil Kymar Toppo	Gort Spm College Sitapur			
94.	Stivashankar Rajwade	Pt. Jwala Pravad Upadhyay Gort. College Patra dut. Korafi			
95	Dr. Leema Tirkey	(Main pat), Dist. Surgeja (C.G.)	Y		
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97.	Astha Tirkey	Mahavidydaya, Bagicha.			•
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